

### **Balancing the Needs of Wildlife and People**

Have you ever wondered what tracking elephant herds in Kenya, protecting manatees in Florida, and installing birdhouses in your own backyard have in common? These are all examples of wildlife management, which is the applied science and art of managing wildlife and its habitat to benefit the environment, animals, and humans. Wildlife management is an engaging field that finds solutions to problems involving the furs, fins, and feathers with which we share the world.

If you think wildlife management just involves biology, think again. To tackle the major issues between wild animals and people, wildlife professionals use skills from statistics, chemistry, biology, ecology, climatology, and geography to achieve the best results. Plus, wildlife management involves more than just a small network of people. More than 10 federal agencies, numerous state agencies, and various nonprofit groups work to protect and manage wildlife in some way. Although many people and resources are already involved, every individual (especially Scouts) can play an important role in protecting wildlife.

Through Scouting's outdoor adventures, Scouts often get a closer appreciation for the wildlife they may encounter. Furthermore, Scouts promise to be kind (in the Scout Law), to be conservation-minded (in the Outdoor Code), and to respect wildlife (in the principles of Leave No Trace). This month, you can put those promises into action as you learn what wildlife is, how we manage animals and their habitats, and ultimately what role we play in the future of wildlife.

### **Objectives**

This month's activities should:

- · Help Scouts understand what wildlife is.
- · Explain to Scouts why we manage wildlife.
- Show examples of how we manage wildlife.
- Introduce Scouts to the Endangered Species Act.
- Highlight how recreational fishing and hunting fit into wildlife management.
- Emphasize that each Scout plays a role in the future of wildlife.

### RELATED ADVANCEMENT AND AWARDS

- Tenderfoot requirement 2
- Second Class requirements 3a and 6
- First Class requirement 3
- Bird Study, Environmental Science, Fish and Wildlife Management, Fishing, Fly-Fishing, Mammal Study, Nature, Oceanography, Reptile and Amphibian Study, and Sustainability merit badges
- Ranger: Conservation core requirement; Fishing, Hunting, and Plants and Wildlife electives



### **Leadership Planning**

As a leadership team, you may want to discuss the following items during your planning meetings when choosing Wildlife Management as your program feature:

- 1. What do we know about wildlife?
- 2. What wildlife is managed in our community?
- 3. Whom do we know whose career involves managing and protecting wildlife?
- 4. What agencies manage wildlife in our community?
- 5. What wildlife management–related merit badge could we focus on?
- 6. What will our main event be?
- 7. How can we involve parents?
- 8. How should we change the sample meeting plans to better fit our needs?

### PARENTS CAN HELP WITH THE WILDLIFE MANAGEMENT PROGRAM FEATURE BY:

- Helping gather or provide material for this month's games
- Recruiting subject matter experts to participate in the weekly meetings
- 3. Becoming more familiar with wildlife found in the area
- Sharing any hunting or fishing knowledge
- Providing transportation for the main event

### SPECIFIC WILDLIFE MANAGEMENT INFORMATION



### What Is Wildlife?

Depending on whom you ask, the definition of wildlife can vary. To a homeowner, it can mean Steller's jays, chickadees, or gray squirrels. A hunter might tell you white-tailed deer, elk, or turkeys. To a rancher, it might mean coyotes and wolves. Although these are all different examples of animals people associate as wildlife, a similarity they all share (and a good definition of wildlife) is that they are free-ranging, nondomesticated animals usually in their natural environment. Even though wild mammals and birds are often the focus of management efforts, it is important to realize all wild animals fall under the term wildlife.





### Are Fish Wildlife?

Fish and wildlife are frequently talked about separately, even though fish do fall under the definition of wildlife. This distinction stems from the early days of wildlife management, but it has begun to fade recently with agencies and groups recognizing the term "wildlife" as comprehensive.

### Why Manage Wildlife wildlife a rot clean to the control of the con

During most encounters with wildlife, we may see only one or a few individual animals that are doing fine, giving the impression everything is normal with the species. However, just because the few animals you see do not have problems, that does not mean the population—the grouping of all individuals of a certain species in a designated area—is doing well, too. Wildlife populations can face a variety of problems, stemming from diverse causes. Often when a wildlife population is declining (or occasionally growing too big), wildlife professionals intervene to help adjust the population to a sustainable number. They are especially keen on working to conserve and/or preserve wildlife when humans have jeopardized their populations.

Besides addressing population problems, wildlife managers also try to prevent and solve human-wildlife conflicts. Whether it's a bear eating out of trash cans in a neighborhood or birds flying into planes near a busy airport, wildlife can interfere with daily life, thus creating human-wildlife conflicts.

These conflicts usually happen when urban development spreads into previously wild areas, displacing wildlife due to loss of habitat. Since these humanwildlife conflicts benefit neither people nor animals, wildlife managers look for solutions.

### **Types of Management**

Wildlife management can come in as many shapes and sizes as the animals it aims to protect; however, there are two general categories:

- 1. Active (or direct) management works directly on the population level, changing its numbers by direct actions. Examples include breeding programs and adjusted hunting levels, or altering numbers through indirect actions such as protecting the animal's habitat, removing predators, and vaccinating individuals against disease. Active management is generally implemented when a wildlife species slides to a dangerously low level or increases to an unsustainably high level.
- works to be preventive and/or protective of the wildlife population. It seeks to help minimize outside factors on the population and its respective habitat. Wildlife refuges, national parks, and marine sanctuaries are all examples of passive management. Other methods include monitoring population levels and preventing interference to migratory routes or nesting grounds.







### **Endangered Species Act**

The Endangered Species Act of 1973 is arguably the most powerful law protecting wildlife in the United States. The act reinforces the idea that every plant or animal species and its niche—an organism's role within its community—are important. Some major points of the act include the following:

- The act outlines the process for categorizing an animal if its population is dangerously low. A species can be listed as "endangered," meaning it is in danger of extinction throughout all or a significant portion of its range, or "threatened," meaning it is likely to become endangered in the foreseeable future.
- The act protects critical habitats for endangered or threatened animals.
- The act makes it illegal to harm endangered or threatened animals or their habitat.
- The act is enforced by the U.S. Fish and Wildlife Service and National Marine Fisheries Service.

### **Hunting and Fishing**

Although it might seem strange that killing animals can help a species, hunting and fishing play important roles in wildlife management.

Annually, state wildlife managers determine what number of a particular species can be harvested or taken via hunting and fishing regulations for their respective state, helping states reach their goals for certain wildlife populations. Revenue wildlife management budgets at the state and federal levels.

the species. However, just because the few animals







### **WILDLIFE MANAGEMENT GAMES**

### Wildlife Tracks Game

**Equipment:** 10 to 20 pictures or silhouettes of local wildlife's footprints or tracks; an answer key indicating which track goes with which species

**Method:** Individually or in teams, Scouts look at a track and take turns matching the track to the animal. A judge informs them whether or not they are correct. Once a track is correctly identified, they move on to the next track.

Scoring: 1 point is awarded to the individual or team for each correctly identified track.

Notes: Simple Internet searches can pull up "common" wildlife (raccoons, rabbits, deer, etc.). If you have unique local wildlife, try to include those tracks. If you want to make the game harder, include exotic wildlife species like elephants.



### **Predator and Prey**

**Equipment:** A group of Scouts, preferably 10 or more; an outdoor area

Method: This is a modification of tag in which some members of the group are chosen as "predators" and the rest of the group is designated "prey." The goal of the game is for the predators to capture all the prey by tagging them in a given round (lasting five minutes or so) within a designated area. After each round, the number of predators should vary (e.g., decrease number of predators down to two, increase up to eight; players can switch roles). At the end, a debriefing should be held where Scouts are asked about how the prey population did in relation to the number of predators in each round.

**Scoring:** Scouts who are "prey" and tagged by a "predator" are considered out and should wait until the next round. They can either "take a knee" or step to the sidelines.

#### Fish ID Game

**Equipment:** 10 to 15 pictures of fish found in the local area; an answer key indicating the correct common name of each fish pictured

**Method:** Scouts individually or in teams take turns guessing the common name for each fish pictured; a judge informs them whether or not they are correct. Once a fish is correctly identified, move on to the next fish.

**Scoring:** 1 point is awarded to the individual or team for each fish correctly identified.

**Notes:** Pictures of common fish in your state or area can be easily found online, but the difficulty can be increased by adding species from around the country or world (sturgeon, yellowfin tuna, etc.).

### Wildlife Scat-Candy Game

**Equipment:** Chocolate sprinkles, chocolate macaroons, brown M&Ms, chocolate-covered raisins, licorice-flavored jelly beans, Hershey's Kisses, and Tootsie Rolls; pens or pencils and sheets of paper for writing answers

Method: Scouts look at the "scat" (candy) individually or in teams and write down which animal they think made which scat. A word box with the possible species listed could be provided to assist players. After all guesses are in, the correct answers are revealed, and the Scouts can eat the candy (if they still want to!).

**Scoring:** Points are awarded for each correct match.

**Notes:** The following types of candy best represent these animals by appearance:

chocolate sprinkles = mouse
chocolate macaroons = beaver
M&Ms = rabbit
chocolate-covered raisins = deer
jelly beans = rat
Hershey's Kisses = elk
Tootsie Rolls\* = raccoon

\*The candy can be quickly warmed up in a microwave oven and shaped to seem more realistic.



# E.D.G.E. Ideas

Explain how it is done - Tell them.

Demonstrate the steps—Show them.

Guide learners as they practice—Watch them do it.

Enable them to succeed on their own—Have them practice/teach it.

#### **EXPLAIN**

- Talk about evidence or signs a mammal has been in an area (e.g., scat, tracks, fur).
- Discuss the common bird species found in your area.
- Explain what a fishing license is and what regulations exist on common sport fish.
- Show an online video from either an agency or respected group overviewing what an endangered species is.
- Discuss the importance of protecting wildlife habitat in your local community and globally.

### raisins, licorice-flavored jelly beans. HershallUD

- Have Scouts practice examining clues or signs and determining what mammal left them.
- Provide an opportunity for Scouts to practice identifying birds in an outdoor setting.
- Guide Scouts on a fishing trip, ensuring all the appropriate regulations are followed.
- Have older Scouts research an endangered species in your county or state.
- Have Scouts help with a habitat conservation project or cleanup.

### DEMONSTRATE inform amut sake and tack and tack

- Demonstrate how to identify mammals from the clues they leave behind.
- Show how to identify common bird species with binoculars or a spotting scope and a field guide.
- Walk through the process of getting a fishing license for a youth or adult.
- Demonstrate how to look up endangered species through the U.S. Fish and Wildlife Service's database, www.fws.gov/endangered.

### **ENABLE**

- Ask Scouts on outings to list what mammals they think have been in the area.
- Encourage Scouts to go on birding trips or keep a personal bird list.
- Have older Scouts help lead younger Scouts on a fishing trip.
- Challenge Scouts to give a presentation on an endangered species.
- Encourage Scouts to participate in existing conservation projects or create their own.

### **MAIN EVENT SUMMARIES**

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### ESSENTIAL SOOM - SELECTION

#### Day Activity

Refuge or hatchery tour—Have your unit visit a national wildlife refuge or state fish hatchery near your community or in your area. Arrange ahead of time to have a staff member meet your unit and provide an overview of how the refuge or hatchery aids in wildlife management.

### CHALLENGING

### Overnight Activity

Habitat conservation or restoration—Go on a weekend camping trip during which the unit completes a service project benefiting wildlife habitat. The service project should focus on habitat conservation or restoration and should benefit public lands or lands held by a respected nonprofit organization (e.g., The Nature Conservancy).

### ◆ ADVANCED

### Overnight Activity

Wildlife survey or research project— Have the unit work with an agency or research group on conducting a wildlife survey or research project. Examples could be doing a mammal or bird count, monitoring for the presence or absence of a species, or helping with fieldwork. This activity is geared toward a small group of older Scouts and could span several weekends.



Meeting Plan: What Is Wildlife?



Week 1 Date\_\_\_\_

	vveek 1 Date	and the same	-
ACTIVITY	DESCRIPTION	RUN BY	TIME*
Preopening 15 minutes before meeting	Display a variety of wildlife identification books and field guides. Encourage Scouts to research species they're interested in and share information they learn.	g pefore maetin	6:45 p.m.9
Opening Ceremony 10 minutes	Flag presentation Oath and Law Uniform inspection	eremony	7 p.m. 7 p.m. 9 prineqO
Group Instruction 10 minutes	Discuss the definition of wildlife and how different people perceive wildlife differently.	ruction	m.q 01:7. aroup Ins 0 minutes
Skills Instruction 40 minutes	<ul> <li>Identify common wildlife in your town.</li> <li>Talk about how different wildlife species interact.</li> <li>Share examples of wildlife from other parts of the country or world.</li> </ul>	uction	.m.q 02:7
	Talk about what a habitat is. Discuss why habitat is important to wildlife. Share examples of wildlife from other parts of the country or world.  Talk about what a habitat is. Share examples of wildlife from other parts of the country or world.  Talk about what a habitat is. Talk about what is important to wildlife.		
· · ·	<ul> <li>Identify agencies involved with wildlife.</li> <li>Discuss habitat loss and some of its causes.</li> <li>Talk about society's perception of predators.</li> </ul>		
Breakout Groups 15 minutes	<ul> <li>New members work on basic Scout skills.</li> <li>Older members look at merit badges that might overlap with wildlife management topics.</li> <li>Review the last main event, and discuss what could have made it better.</li> </ul>	squoré	3reakout
Game 10 minutes	Play Wildlife Tracks Game (described earlier).		8:15 p.m. email eetunim 0
Closing 5 minutes	Announcements Leader's minute Closing  atherneonuonnA etunim anabasul		8:25 p.m. gniaolC aetunim d
<b>三日八十二年</b> 第155年	Total 90 minutes of meeting		
After the Meeting 15 minutes	Leadership team reviews plans for the next meeting and for the main event.	lecting	After the fi 5 minutes

<sup>\*</sup>All times are suggested.



# WILDLIFE MANAGEMENT Meeting Plan: Why We Manage Wildlife



Week 2 Date of a resident of the second of t

ACTIVITY	DESCRIPTION	RUN BY	TIME*
Preopening 15 minutes before meeting	Lay out on a table the leaves from various plants and trees, and place corresponding cards facedown identifying the respective plant or tree. Let Scouts guess before looking at the answer.	g before meetif	6:45 p.m. setunim či
Opening Ceremony 10 minutes	Flag presentation Oath and Law Uniform inspection	Auomaia	7.P.Mira q
Group Instruction 10 minutes	Discuss the following:  What a population is  Problems faced by wildlife populations	netion	7:10 p.m.
Skills Instruction 40 minutes	<ul> <li>The definition of a human-wildlife conflict</li> <li>Discuss an animal's "niche."</li> <li>Give examples of wildlife species with important jobs (scavengers, pollinators, etc.).</li> <li>Highlight the ways every animal is connected and the</li> </ul>		7:20 p.m.
V	problems that occur when there are too many or two few of a certain species.  Talk about the ways humans affect wildlife populations.		
	Discuss why it's important to try and save declining populations.     List examples of some human-wildlife conflict in your community or area.		
8 p.m.	Discuss the ways wildlife management relates to solving this problem.      Discuss the ways wildlife management relates to solving the solution and the so	aquoné	Breakout a minutes
Breakout Groups 15 minutes	<ul> <li>Continue to work on advancement or electives.</li> <li>Make plans for participation in the main event; outline a start and end time, and coordinate transportation.</li> </ul>		8 p.m.
<b>Game</b> 10 minutes	Play Wildlife Scat-Candy Game (described earlier).	2	8:15 p.m.
Closing 5 minutes	Announcements Leader's minute Closing		8:25 p.m.
FOR THE PERSONS	Total 90 minutes of meeting		
After the Meeting 15 minutes	Leadership team reviews plans for the next meeting and for the main event.	Sunson	eaturiim 8 r

<sup>\*</sup>All times are suggested.



### Meeting Plan: How We Manage Wildlife



### Week 3 Date

	vveek 3 Date	San San Land		
ACTIVITY	DESCRIPTION	RUN BY	TIME*	
Preopening 15 minutes before meeting	Set up a table displaying different fishing lures and flies. Have signs that explain which fish or environment each one is used for.	oefore meetin	6:45 p.m.	
Opening Ceremony 10 minutes	Flag presentation Oath and Law Uniform inspection	eremony	7 p.m. O gninegO 10 minutes	
Group Instruction 5 minutes	Teach the two general types of wildlife management and the role hunting and fishing play in management.	uction .	7:10 p.m. Group Instr 6 minutes	
Skills Instruction 45 minutes	<ul> <li>Walk through different examples of wildlife management and have Scouts sort them into the two categories.</li> <li>Show videos of wildlife management in action.</li> </ul>	uction	.m.q 21:7 Skille Inst	
	<ul> <li>Talk about different careers that involve wildlife management.</li> <li>Explain the process of getting a fishing license.</li> <li>Cover regulations on popular sport fish.</li> </ul>		40 minutes	
	<ul> <li>Discuss the two general types of management and situations when one might be preferred over the other.</li> <li>Review the process of getting a hunting license.</li> <li>Discuss the different categories of hunting and general safety precautions.</li> </ul>			
Breakout Groups 15 minutes	<ul> <li>Continue work on advancement or electives.</li> <li>Continue plans for participation in the main event; assign responsibilities and create a packing list.</li> </ul>		8 p.m.	
Game 10 minutes	Play Fish ID Game (described earlier).	gguoni	8:15 p.m.	
Closing 5 minutes	Announcements distributed and another state of an another state of the second walk through the second and another state of the second another state of the second and another state of the second and another state of the second and another state of the second and the second another state of the seco		8:25 p.m.	
.m.q 0r18	Play Pradator and Prey (described earlier), gnizol3		ems0	
	Total 90 minutes of meeting			
After the Meeting	Leadership team reviews plans for the next meeting and for the main event.		Closing 5 minutes	

\*All times are suggested.

All times are suggested



# WILDLIFE MANAGEMENT Meeting Plan: The Future of Wildlife



Week 4 Date\_\_\_\_

ACTIVITY	DESCRIPTION	RUN BY	TIME*
Preopening 15 minutes before meeting	As Scouts arrive, show Internet videos about the National Wildlife Federation's Certified Wildlife Habitat program. (Find some at youtube.com/user/NationalWildlife.) Talk about how unit families could make the area more welcoming to wildlife.	90	6:45 p.m.9 15 minutes before meet
Opening Ceremony 10 minutes	Flag presentation Oath and Law Uniform inspection  Hollandering get Well bits of the O noticed and molinul	eremony	7 p.m.
Group Instruction 5 minutes	Discuss the following:  The Endangered Species Act of 1973	nonsun	7:10 p.m.
	The definition of endangered species     The definition of a threatened species	uction	Skills Instr 45 minutes
Skills Instruction 40 minutes	<ul> <li>Talk about prominent endangered species globally.</li> <li>Ask Scouts why we should try saving an endangered species.</li> <li>Share the success story of the recovery of the bald eagle.</li> </ul>		7:15 p.m.
	<ul> <li>Share information about endangered or threatened species that live in your area or state.</li> <li>Demonstrate how to look up information about endangered species.</li> <li>Talk about the efforts underway to save the species.</li> </ul>		
8 p.m. 8	<ul> <li>Discuss the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES).</li> <li>Brainstorm ways you can help with saving endangered species in your daily life.</li> <li>Ask Scouts how they can help ensure a better future for wildlife.</li> </ul>	aguore	Breskout 16 minutes Game
Breakout Groups	Continue work on advancement or electives.		7:55 p.m.
15 minutes	Finish plans for participation in main event; confirm the final details, and walk through the sequence of events.		Closing Similares
<b>Game</b> 15 minutes	Play Predator and Prey (described earlier).		8:10 p.m.
Closing 5 minutes	Announcements and analogue leader's minute described and analogue leader's minute described and analogue leader and analogue leader's minute described analogue leader analogu	Reeting	8:25 p.m. A
STATE OF STREET	Total 90 minutes of meeting		
After the Meeting 15 minutes	Leadership team reviews plans for the next meeting and for the main event.		

<sup>\*</sup>All times are suggested.



### Main Event: Refuge or Hatchery Tour



Date

Logistics		Essential (Tier I)	
Location:	(Her literalism)	Have your unit visit a national wildlife refuge or state fish hatchery near your community or in your area. Arrange ahead of time to have	
Departure time:		a staff member meet your unit and provide an overview of how the refuge or hatchery aids in wildlife management.	
Budget: Completed Approved		variation of activity: Overnight	
Camping: Duty roster	Menu	Budget: Completed Approved	
Transportation: Group	Self	Camping Dirty roster Mond	
Tour and activity plan: Completed Submitted		Transportation: Group Self	
Equipment List		notes appropriate as files along ual or group.)  The bas along the list and take what you need.)	
Activity paper project with a contract project with a contract project	<ul> <li>Check hours and availability and whether you have to coordinate a visit.</li> <li>Decide on a date, start and end times, and transportation.</li> </ul>		
Safety  ,eldelisva al eonataissa I. ,a	Have a cell phone and numbers available for emergencies.      Take any other presentings as indicated for the activity type.		
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# Main Event: Habitat Conservation or Restoration



Date

Logistics Location:  Departure time:  Return time:  Duration of activity: Overnight  Budget: Completed Approved		Challenging (Tier II) Go on a weekend camping trip during which the unit completes a service project benefiting a wildlife habitat. The service project should focus on habitat conservation or restoration and should benefit public lands or lands held by a respected nonprofit organization (e.g., The Nature Conservancy).		
		unald		
Camping: Duty roster	Menu	Ne2		
Transportation: Group	Self	pathnood		
Tour and activity plan: Completed Submitted		negu bebiseb sa) molin		
(been up)		and group)	0 s	
ation.	dentify an agency or grou Figure out location of proje Decide on a date, start and Plan a typical weekend ca the project will take.	ect and where you could d end times, and transpo	camp nearby. rtation.	
c.dat assistance is avairable, noles. b. type.	<ul> <li>Always use the buddy system.</li> <li>Keep a first-aid kit on hand, but also know where medical assistance is available.</li> <li>Have a cell phone and numbers available for emergencies.</li> <li>Follow BSA guidelines for tool use, and review appropriate personal protective equipment.</li> <li>Take other precautions as indicated for the activity type.</li> </ul>			
	No	toc		



## Main Event: Wildlife Survey or Research Project



Date

Logistics Location:  Departure time:  Return time:  Duration of activity: Day or overnight  Budget: Completed Approved  Camping: Duty roster Menu  Transportation: Group Self  Tour and activity plan: Completed Submitted		Advanced (Tier III)  Have the unit work with an agency or research group on conducting a wildlife survey or research project. Examples could be doing a mammal or bird count, monitoring for the presence or absence of a species, or helping with fieldwork. This activity is geared toward a small group of older Scouts and could span several weekends.	
Equipment List on A en	<ul> <li>A communication plan</li> <li>Camping gear as needed</li> <li>Computers, if needed</li> <li>Power source, if needed</li> </ul>	Agencies, Organizations, and Website Anae Convention on International Trade in Endangered Species (OITES) Website: http://www.cites.org	
Activity	<ul><li>Invite a researcher to visit</li><li>Determine how your group</li><li>Make appropriate assignn</li></ul>	o will assist with the research. nents, and consider safety needs. it will be completed through day outings or campouts. as planned.	
Safety	<ul><li>Always use the buddy sys</li><li>Keep a first-aid kit on han</li><li>Have a cell phone and nur</li></ul>	esearch activity, and discuss them with the researcher(s).  tem.  d, but also know where medical assistance is available.  mbers available for emergencies.  indicated for the activity type.	
STATE OF	No	ites	



### REFERENCES

#### **Books**

Bird Study, Environmental Science, Fish and Wildlife Management, Fishing, Fly-Fishing, Mammal Study, Nature, Oceanography, Reptile and Amphibian Study, and Sustainability merit badge pamphlets

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Conservation and Ecology. Library of America, 2013.

Mackay, Richard. *The Atlas of Endangered Species*. University of California Press, 2008.

Sodhi, Navjot S., and Paul R. Ehrlich. *Conservation Biology for All*. Oxford University Press, 2010.

### Agencies, Organizations, and Websites Convention on International Trade in Endangered Species (CITES)

Website: http://www.cites.org

### National Audubon Society tarky each take the less thought of the Society state of the Society tarky and the So

Website: http://www.audubon.org

#### **National Marine Fisheries Service**

Website: http://www.nmfs.noaa.gov

#### **National Wildlife Federation**

Website: http://www.nwf.org

#### The Nature Conservancy

Website: http://www.nature.org

#### U.S. Fish and Wildlife Service

Website: http://www.fws.gov

### **World Wildlife Fund**

Website: http://www.worldwildlife.org

### **Related Program Features**

Fishing, Nature and Environment, Outdoor Ethics, Science, and Sustainability

### **Photo and Illustration Credits**

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